

PERFORMANCE BASED CONTRACT GUIDELINES

1. WHAT IS THE PURPOSE OF THE SERVICE?

(Describe in detail any services to be provided or materials to be purchased)

Montage Diversity Consultants, LLC will provide non-Public schools support in the implementation of Culturally Conscious teaching practice, to increase teacher efficacy in improving outcomes of diverse learners. The objectives of our counseling program are to:

- 1) Develop teacher competence around diverse teaching practices
- 2) Develop a common language for diversity and inclusion
- 3) Understand how biases and beliefs are internalized through the process of socialization
- 4) To assess myself (as a teacher or a leader) when implementing culturally responsive teaching Strategies

Additionally, we will provide social workers and Guidance Counselors to work with teachers and students to build capacity and improve the health and wellbeing of children and families of the Archdiocese of New York Non-public schools. The objectives of our counseling program are to maximize and support students' efforts to succeed in school by:

- Providing students with strategies, skills and support while learning constructive and developmentally appropriate social and communication skills.
- Providing students with behavioral strategies that enable a more positive learning experience in school and increase appropriate behavior.
- Consulting with teachers and other staff members regarding whole-class strategies to better support student success.
- Consulting with families regarding at-home strategies to better support student success.

2. AMOUNT OF SERVICE

(Set forth all quantities and/or amounts of time required to be devoted to the contract and describe where services are to be provided as specified in Appendix A)

Montage Diversity Consultants, will provide the Archdiocese of New York Catholic schools 172.1 days (up to 7.5 hrs. per day) of Culturally Conscious teaching practices to increase teacher efficacy in improving outcomes of diverse learners and Guidance counseling for teachers and students to build capacity and improve the health and wellbeing of children and families.

3. WHO IS SERVED?

(Describe whether services are to be provided directly to students, to staff, etc.)

Services will be provided to school leaders and teachers as indicated in Appendix B attachment. Serviced will also be provided to parents of eligible students as appropriate

4. WHO WILL PROVIDE SERVICES?

(If individual providers are contemplated, set forth the names and qualifications of the service providers)

Montage Diversity Consultants LLC is an education and training firm specializing in diversity & inclusion (D&I), training, professional development training for school leaders, teachers, parents and students.

5. WHAT WILL BE COMMUNICATED TO DISTRICT PERSONNEL, PARENTS, OTHERS ABOUT PROGRESS AND RESULTS OF THE SERVICES?

Montage Diversity Consultant, LLC will meet directly with district personnel during the school year to discuss program and progress. Montage will provide formal program reporting to district personnel documenting number of services provided, school and parent communications, and any professional development activities. The District will be provided with evaluations and feedback from the participants as well as an end of year report of entire project.

6. HOW WILL THE QUALITY BE JUDGED?

(Set forth the method which will be used to evaluate contractor's performance)

The District will be provided with evaluations and feedback from the participants.

7. PERSONS RESPONSIBLE FOR ADMINISTERING THE CONTRACT.

(There must be a single Board administrative employee identified as the person responsible. This person will also be responsible for signing off on contract payments)

Dr. Christopher Macaluso, Ed.D, Executive Director, District Professional Development, Yonkers Public Schools

CONTRACTOR'S NAME, ADDRESS & CONTACT INFORMATION

Montage Diversity Consultant, LLC
513 N 39th Street
Philadelphia PA 19104

CONTACT: Sharon Burke (sburke@montagediversity.com) 561-327-4950

CONTRACTOR'S FEDERAL IDENTIFICATION NUMBER

10-0001647

CONTRACTOR'S STATUS (e.g., corporation, individual, unincorporated, etc. and where)

Montage Diversity is a Limited Liability Company (LLC) incorporated in the state of Pennsylvania.

8. ARE THE SERVICES PURSUANT TO A GRANT AGREEMENT? IF YES, WHAT IS THE GRANT AND WHAT ARE THE GRANT REQUIREMENTS RELATED TO THIS AGREEMENT?

The Counseling Services are pursuant to Title IV and therefore, pursuant to Title IV requirements.

9. WILL THE CONTRACTOR BE RECEIVING ANY STUDENT DATA OR OTHER DATA FROM YONKERS PUBLIC SCHOOLS? IF YES, PLEASE DESCRIBE. IF STUDENT DATA IS BEING SHARED, PLEASE PROCEED TO QUESTION 10 BELOW.

No

10. WILL THE STUDENT DATA BE USED FOR THE PURPOSE OF DEVELOPING, VALIDATING, ADMINISTERING STUDENT AID PROGRAMS, OR IMPROVING INSTRUCTION? IF YES, PLEASE SPECIFICALLY DESCRIBE. No