

MEMORANDUM OF AGREEMENT dated January ____, 2018 by and between the City of Yonkers Board of Education/Yonkers Public Schools (hereinafter referred to as the “Board”) and Local 456, International Brotherhood of Teamsters (hereinafter referred to as “Local 456”).

WHEREAS, the Board and Local 456 are party to a memorandum of agreement for the period of July 1, 2007 through June 30, 2015; and

WHEREAS, the parties have engaged in good faith negotiations in an effort to arrive at a successor collective bargaining agreement; and

WHEREAS, the parties have reached a tentative agreement, subject to ratification by the Board and Local 456; and

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties stipulate and agree as follows:

1. The negotiators for the Board and Local 456 will recommend ratification of this Memorandum of Agreement.
2. The provisions of this Memorandum of Agreement are subject to and conditions upon ratification by the membership of Local 456, approval by the Board of Education and approval by the City Council in compliance with 204-a of the New York State Civil Service Law.
3. All proposals not contained in this Memorandum of Agreement are withdrawn.
4. The term of this agreement is for the period of July 1, 2015 through June 30, 2021.
5. Employees in all bargaining unit titles shall receive the following salary Increases:

| | |
|----------------------------|------|
| July 1, 2015-June 30, 2016 | 0.0% |
| July 1, 2016-June 30, 2017 | 0.0% |
| July 1, 2017-June 30, 2018 | 2.0% |
| July 1, 2018-June 30, 2019 | 3.0% |
| July 1, 2019-June 30, 2020 | 3.0% |

July 1, 2020-June 30, 2021

4.0%

6. Retroactive payments shall be paid within one hundred twenty (120) days of approval of this Memorandum of Agreement by the Board/Yonkers City Council, whichever is later.
7. Effective July 1, 2017, salary increases shall be applied to each step and lane of the TM 101, TM 102, and TM 180 longevity schedules.
8. A new step 13 shall be created and added to TM101, TM102, and TM180 Salary Lanes. Said new step 13 shall be 1.0% greater than the current Step 12 and shall be effective July 1, 2017.
9. A one-time signing bonus of \$1,000.00 for each member shall be paid within one hundred twenty (120) days of approval of this Memorandum of Agreement by the Board/Yonkers City Council, whichever is later.

CITY OF YONKERS BOARD OF EDUCATION

LOCAL 456, INTERNATIONAL
BROTHERHOOD OF TEAMSTERS

DR. EDWIN M. QUEZADA,
SUPERINTENDENT OF
SCHOOLS

LOUIS A. PICANI, PRESIDENT