

## PERFORMANCE BASED CONTRACT GUIDELINES

### **1. WHAT IS THE PURPOSE OF THE SERVICE?**

To provide an institute to introduce principals, assistant principals, and/or central office administrators to the concept of implicit bias and how it can potentially impact the educational outcomes of various students, particularly students of color.

Day one of the institute will be 5 hours and day 2 will be 4.5 hours. Dr. Marks will provide two sessions of the same institute.

### **2. AMOUNT OF SERVICE**

(set forth all quantities and/or amounts of time required to be devoted to the contract and describe where services are to be provided as specified in Appendix B)

Payment will be made within 90 days after receipt by the school district of an approved invoice for services rendered.

The dates of this contract shall be June 1, 2018 through August 31, 2018.

### **3. WHO IS SERVED?**

Yonkers Public School Principals, Assistant Principals and Central Office Administrators.

### **4. WHO WILL PROVIDE SERVICES?**

Dr. Bryant T. Marks, Founding Director and Lead Trainer, the National Training and Education Center

### **5. WHAT WILL BE COMMUNICATED TO DISTRICT PERSONNEL, PARENTS, OTHERS ABOUT PROGRESS AND RESULTS OF THE SERVICES?**

Dr. Bryant T. Marks will communicate with district level personnel to suggest opportunities for continuing the learning throughout the school year.

### **6. HOW WILL THE QUALITY BE JUDGED?**

Standard Yonkers School District evaluation

The Yonkers School District will use a standardized evaluation for all training sessions delivered. The district will share the results of evaluations with the vendor for feedback and to plan for future training.

### **7. PERSONS RESPONSIBLE FOR ADMINISTERING THE CONTRACT.**

(There must be a single Board administrative employee identified as the person responsible. This person will also be responsible for signing off on contract payments)

YPS contract contact:

Dr. Christopher Macaluso

Executive Director of Professional Development

Dr. Bryant T. Marks

4840 Guilford Forest Dr. SW

Atlanta, GA 30331

### **8. ARE THE SERVICES PURSUANT TO A GRANT AGREEMENT? IF YES, WHAT IS THE GRANT AND WHAT ARE THE GRANT REQUIREMENTS RELATED TO THIS AGREEMENT?**

Yes, these services are pursuant to the Title IIA grant. The grant requirements are to provide targeted professional development that is aligned with the District's goals, the District's Professional Development Plan, and the implementation of the Common Core Learning Standards.