

Carvalho, Chris

From: Bradford Gorson <Bradford.Gorson@yonkersny.gov>
Sent: Friday, September 15, 2017 12:09 PM
To: Carvalho, Chris
Subject: FW: Ceridian BOCS Approval

Hi Chris- see below. I don't have much more information other than what is contained on this thread.

Very truly yours,

Brad Gorson
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From: Karen Ramos
Sent: Friday, September 15, 2017 11:41 AM
To: 'Joanna M. Topping (joanna@spolzinotopping.com)'; Bradford Gorson
Subject: RE: Ceridian BOCS Approval

I spaced on the fact that this should be a BOE item. Tom will take it off of the City agenda.

In a nutshell – Ceridian will not sign an agreement w/ the BOE unless we upgrade, which we aren't doing b/c we are migrating to a new p/r system. Ceridian has agreed to continue to provide support services for the next year or so on an essentially month to month basis. We pay Ceridian around \$50k per month.

-k

From: Karen Ramos
Sent: Thursday, September 14, 2017 4:52 PM
To: Joanna M. Topping (joanna@spolzinotopping.com); Bradford Gorson
Cc: Bob Cacace; Elizabeth Janocha; Thomas Collich; Debra Censi
Subject: RE: Ceridian BOCS Approval

FYI – please see below.
Thank you.

-k

From: Elizabeth Janocha
Sent: Thursday, September 14, 2017 4:02 PM
To: Karen Ramos; Thomas Collich; Debra Censi
Cc: Bob Cacace
Subject: RE: Ceridian BOCS Approval

Karen, Ceridian is paid for by BOE. Should this be on the information agenda for COY or BOE? Regardless this will require a board resolution...not sure if it can get it done as a 'walk on' for the Sept meeting next week or not.

From: Karen Ramos
Sent: Monday, September 11, 2017 1:50 PM
To: Thomas Collich; Debra Censi
Cc: Bob Cacace; Elizabeth Janocha; Susan Gerry
Subject: RE: Ceridian BOCS Approval

Tom -

As discussed, please put on BOCS (not informational) for IT –

Approval to extend the term of that certain agreement by and between the City and Ceridian Corporation re payroll services for the BOE for a period of approximately 13 months, noting that said services will be provided on a month to month basis at an approximate monthly cost of \$50,000. By way of background it should be noted that, prior to the merger, YPS entered into an agreement, in May 2010, for professional payroll services for the BOE, which agreement was subsequently amended and extended. The City now intends to move/migrate payroll services to a new provider; however, still requires the continued support of Ceridian for an estimated additional 12 month period. Ceridian is willing to provide said services on a month to month basis, but is not willing to enter into a new contractual agreement (w/o the City agreeing to a costly upgrade).

Thanks,

-k

From: Karen Ramos
Sent: Wednesday, August 30, 2017 3:43 PM
To: Thomas Collich
Subject: RE: Ceridian BOCS Approval

We still need the amount, but I think it is going to be significant – so I think it should be on as a regular item for a vote.

-k

From: Thomas Collich
Sent: Wednesday, August 30, 2017 12:47 PM
To: Karen Ramos
Subject: RE: Ceridian BOCS Approval

Ok...as informational?

From: Karen Ramos
Sent: Wednesday, August 30, 2017 12:20 PM
To: Bob Cacace; Thomas Collich
Cc: Susan Gerry; Michael Curti; Elizabeth Janocha; Debra Censi
Subject: RE: Ceridian BOCS Approval

FYI - I spoke to Bob – here's the final language for BOCS we are just waiting on an amount.

Approval to extend the term of that certain agreement by and between the City and Ceridian Corporation re payroll services for the BOE for a period on approximately one year, noting that said services will be provided on a month to month basis at a monthly cost of \$ _____. By way of background it should be noted that, prior to the merger, YPS entered into an agreement, in May 2010, for payroll services for the BOE, which agreement was subsequently amended and extended. The City now intends to move said payroll services to a new provider; however, still requires the continued support of Ceridian for an estimated additional 12 month period. Ceridian is willing to provide said services on a month to month basis but is not willing to enter into a new contractual agreement.

-k

Karen A. Ramos | Deputy Corporation Counsel | City Hall | 40 S. Broadway | Yonkers, NY | w 914.377.6243 | c 914.484.0632

From: Karen Ramos
Sent: Wednesday, August 30, 2017 11:28 AM
To: Bob Cacace; Thomas Collich
Cc: Susan Gerry; Michael Curti; Elizabeth Janocha; Debra Censi
Subject: RE: Ceridian BOCS Approval

Attached is the backup that I was able to locate. Please let me know if I have misstated any of the below. -k

From: Karen Ramos
Sent: Wednesday, August 30, 2017 11:25 AM
To: Bob Cacace; Thomas Collich
Cc: Susan Gerry; Michael Curti; Elizabeth Janocha; Debra Censi
Subject: Ceridian BOCS Approval

In light of the below, I understand that the City has made a determination to continue using the services of Ceridian to support the BOE payroll on a month-to-month basis under the terms of the original agreement. I further understand that there is no other provider capable of supporting the BOE payroll at this point.

For the sake of transparency, I believe this arrangement should be put onto BOCS for approval or as informational. Please review the below and advise if accurate.

Approval to extend the term of that certain agreement by and between the City and Ceridian Corporation re payroll services for the BOE for a period on approximately one year, noting that said services will be provided on a month to month basis at a monthly cost of \$ _____. By way of background it should be noted that, prior to the merger, YPS entered into an agreement, in May 2010,

for payroll services for the BOE, which agreement was subsequently amended in May 2015 and in _____. The City now intends to move said payroll services to a new provider; however, still requires the continued support of Ceridian for an estimated additional 12 month period. Ceridian is willing to provide said services on a month to month basis but is not willing to enter into a new contractual agreement.

Background. YPS and Ceridian entered into an agreement, on or about May 25, 2010, for products and services in support of the BOE payroll (the "Agreement"). The Agreement provided for a term of 36 months beginning with the go live date of Payroll. The Agreement provided that upon expiration of said term the agreement provided that it would renew for up to two one-year renewal terms (ending around 7/2015) and should continue thereafter until terminated by either party upon 90 days prior written notice. Essentially, the agreement had an evergreen term.

In 2015 the parties entered into an amendment which purported to extend the term of the original agreement for one year through July 31, 2016 (and additionally voided a \$150,000 credit from the original agreement). The amendment was approved by the BOE on April 22, 2015 and was approved by BOCS on May 21, 2015.

I do not see a subsequent amendment to extend the term through July 2017. Was one entered into?

I believe that an argument can be made that the original agreement was evergreen and continues until terminated upon 90 days prior written notice by the either party (noting that an opposing argument could be made that the amendment revised the original evergreen term).

Please review and advise. Thank you.

-k

Karen A. Ramos | Deputy Corporation Counsel | City Hall | 40 S. Broadway | Yonkers, NY | w 914.377.6243 | c 914.484.0632

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