



Meeting Date: 10/16/2019 - 7:00 PM

Category: PERSONNEL

Type: Action

Subject: 11.6 Ken Broadhurst Consulting

District Goals:

Enclosure:

File Attachment:

- Bio KB 2019.pdf
- Performance Based Contract Guidelines - Schedule B - KB Consulting.xlsx
- BOCS Worksheet Template K.Broadhurst.xlsx

Vendor: Ken Broadhurst
Term: October 1, 2019 - December 30, 2019

Rationale: Amount: \$2,975.00
Scope: Organization development consultation and leadership coaching services for the Yonkers City School District.

Funding: Local Funds: 450.5120.100000.1240.B2300

WHEREAS the Board of Education wishes to enter into a contract with Ken Broadhurst to purchase consulting services to provide organization development and leadership coaching for the district's leadership team for the 2019-2020 school year,

WHEREAS the Superintendent of Schools has specific goals for his leadership team and Mr. Ken Broadhurst will provide these services which meet the objectives set forth by the Board, and,

WHEREAS the Board of Education authorizes the Superintendent of Schools to enter into an agreement with Ken Broadhurst to provide these services, and

Resolution NOW THEREFORE BE IT RESOLVED: That the Board of Education hereby authorizes the Superintendent of Schools to enter into an agreement with Ken Broadhurst at a cost not to exceed \$2,975.00.

It is acknowledged and agreed that pursuant to the terms of that certain intermunicipal agreement by and between the City of Yonkers Board of Education ("BOE") and the City of Yonkers (the "City") as filed in the Office of the City Clerk on June 16, 2014, the terms of this agreement are subject to review and revision by the Corporation Counsel, as well as approval by the City's Board of Contract and Supply. Furthermore, this Agreement shall not be enforceable until signed by both parties and approved by the Corporation Counsel's Office.

Approvals: Recommended By:

Signed By: *Signature*
Carlos Moran - Commissioner

Signed By: *Signature*
Tom Collich - Purchasing Director

Signed By:

Signature

Finance Department - Finance Reviewer

Signed By: *Signature*

John Liszewski - Commissioner

Signed By: *Signature*

Elizabeth Janocha - Deputy Commissioner

Signed By: *Signature*

Matthew Gallagher - Corporation Counsel

Signed By: *Signature*

Dr. Edwin M. Quezada - Superintendent of Schools

Original Motion

Member **Dr. Ammir Rabadi** Moved, Member **Abdool H. Jamal** seconded to approve the **Original** motion 'WHEREAS the Board of Education wishes to enter into a contract with Ken Broadhurst to purchase consulting services to provide organization development and leadership coaching for the district's leadership team for the 2019-2020 school year,

WHEREAS the Superintendent of Schools has specific goals for his leadership team and Mr. Ken Broadhurst will provide these services which meet the objectives set forth by the Board, and,

WHEREAS the Board of Education authorizes the Superintendent of Schools to enter into an agreement with Ken Broadhurst to provide these services, and

NOW THEREFORE BE IT RESOLVED: That the Board of Education hereby authorizes the Superintendent of Schools to enter into an agreement with Ken Broadhurst at a cost not to exceed \$2,975.00.

Vote Results:

It is acknowledged and agreed that pursuant to the terms of that certain intermunicipal agreement by and between the City of Yonkers Board of Education ("BOE") and the City of Yonkers (the "City") as filed in the Office of the City Clerk on June 16, 2014, the terms of this agreement are subject to review and revision by the Corporation Counsel, as well as approval by the City's Board of Contract and Supply. Furthermore, this Agreement shall not be enforceable until signed by both parties and approved by the Corporation Counsel's Office.'. Upon a Roll-Call Vote being taken, the vote was: Aye: **6** Nay: **0**.

The motion **CARRIED 6 - 0**

| | |
|--------------------|-----|
| Steve Lopez | Yes |
| Kevin Cacace | Yes |
| Dr. Ammir Rabadi | Yes |
| Abdool H. Jamal | Yes |
| Dr. Edward Fergus | Yes |
| Dr. John Castanaro | Yes |

Brief Bio

Ken Broadhurst is a seasoned OD consultant with over 30 years of experience as a leader and practitioner. Ken has spent the majority of his career in internal OD and leadership roles in education, health care, and bio-pharmaceutical companies.

Ken fell in love with the social sciences and cultural anthropology in college, and still approaches consulting as a student of human behavior. Ken's style has been described as calm, curious, confident, and purposeful. He is as comfortable and effective working with front line employees as he is in the "C Suite". Ken has also worked extensively with physicians, scientists, engineers, and manufacturing personnel.

Ken's practice specialties are executive coaching, leadership development, and team development. Ken was the chief architect of a leadership development program which contributed to the rebuilding of the top layers of leadership in an academic medical center. Ken has also established formal executive and leader coaching programs in two institutions to support leadership and talent development. He has worked with leaders in manufacturing, research, health care, and education to develop effective teams at the front line and leadership levels.

Ken is a proponent of whole systems thinking and practice, and works with clients to find the best means to engage all those impacted by a new opportunity or need to work together to forge new solutions.

Ken holds a Master's Degree in Organization and Management Studies from Antioch University, and completed the External OD Practitioners Program at Columbia University. He has taught as an adjunct faculty member at NYU's Wagner School of Public Service.

Ken is a music lover, big fan of the arts, and an ever-optimistic golfer with a high handicap.

**PERFORMANCE BASED CONTRACT GUIDELINES
SCHEDULE B**

| Consultant: Ken Broadhurst Consulting | | | | | |
|---|--|----------------------------|----------------|------------|-------------------|
| Contract Dates: October 1-December 30, 2019 | | | | | |
| Federal ID: 47-3286786 | | | | | |
| | | | | | |
| Description of Services | School/Site | Consultant's Daily Rate | Number of Days | Hours/Day | Amount |
| 1. Meeting with Superintendent of Schools to design facilitation process aligned to the Superintendent's goals. | Yonkers City School District One Larkin Center Yonkers, NY | | | | \$ |
| 2. Needs assessment meeting with leadership team members. | Yonkers City School District One Larkin Center Yonkers, NY | | | | \$ - |
| 3. Second Meeting with leadership team members | Yonkers City School District One Larkin Center Yonkers, NY | | | | \$ - |
| 4. Follow up meeting with the Superintendent of Schools | Yonkers City School District One Larkin Center Yonkers, NY | | | | \$ - |
| | | | | | \$ - |
| | | | | | \$ - |
| | | | | | \$ - |
| | | | | | \$ - |
| Total | | \$350/hr | | 8.5 | \$2,975.00 |

| | |
|--|--|
| <u>RECOMMENDATIONS FOR NEW CONTRACTS</u> | |
| Vendor Name: | Ken Broadhurst Consulting 1 Garden Street, Apt 2W Cold Spring, NY 10516 kbroadhurst4@gmail.com |
| Term/Duration of Contract: | October 1, 2019 - December 30, 2019 |
| Amount of Contract: | \$2,975.00 |
| Account: (general fund, grant, capital) | Local Funds: 450.5120.100000.1240.B2300 |
| Scope/Services: | Organization development consultation and leadership coaching services for the Yonkers City School District. |
| Form of Procurement Undertaken: (GML 103-competitive sealed bidding; GML 104b-not subject to competitive sealed bidding) | GML 104b |
| Manager and Department Requesting Services: | Dr. Edwin M. Quezada, Superintendent of Schools |
| <u>RECOMMENDATIONS FOR CONTRACT AMENDMENTS</u> | |
| Contract No. / Vendor Name: | |
| Original Term of Contract: | |
| Original Amount of Contract & Date of BOE/BOCS Approval: | |
| Scope: | |
| Details of Previous Amendments: | |
| Details of New Amendment: | |
| Account:(general fund, grant, capital) | |
| Form of procurement:(GML 103-GML 104b) | |
| Manager and Department Requesting Services: | |