

Reggie Stephens, Ed. S.

Current Position

Education Consultant: Leadership/Literacy
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Generation Ready

2013-present

Reggie joined Generation Ready during the 2013-2014 school year and brought with him a depth of expertise in instructional and transformational leadership, consulting in the elementary school literacy area and experience in developing, coaching and facilitating professional development.

As a consultant, Reggie Provides Principals and building administrators with leadership development through individualized coaching. He supports schools in designing and implementing sustainable literacy instructional systems and structures while working with leaders to develop assessment policies and protocols that maximize instructional efficiency and effectiveness. Reggie also collaborates with building leaders and faculty to evaluate educational programs and implement change. He leads literacy teachers at various schools in developing curriculum maps, unit plans, pre/post unit assessments, and performance tasks while providing in-class coaching and professional learning workshops. Reggie's areas of expertise extend to best practices for literacy instruction, classroom management, authentic assessment, and lesson planning and implementation.

Experience

Principal
Woodward Elementary School, Atlanta, Ga.

2009-2012

DeKalb County Schools

As the principal of a Pre-K-5 School, Reggie's key focus was to shape and influence the direction of curriculum/ teaching and learning by:

- Successfully performing all the duties and responsibilities as the Principal of an urban school with a 98% ELL population
- Serving as the instructional and strategic leader for the school; administering all components of the local school including staffing, instructional leadership, curriculum implementation, monitoring of instruction, maintenance of physical plant, and budget management; ensuring compliance with state and federal laws
- Directly supervising instructional and instructional support staff
- Performing supervisory responsibilities in accordance with school system's policies and applicable laws
- Performing ongoing Elementary Scheduling and FTE Maintenance, including Special Education, ELL and Early Reading Intervention for over 900 students
- Administering all formal and Informal observations for all staff members

Assistant Principal

2003-2009

Shadow Rock Elementary School, Lithonia, Ga.

DeKalb County Schools

As the Assistant Principal, Reggie successfully performed all the duties and responsibilities of the Assistant Principal of Instruction which included the following:

- Ongoing Elementary Scheduling and FTE Maintenance
- Formal and Informal observations
- School Test Coordinator for standardized test preparations and implementation
- Addressing school wide discipline concerns
- Facilitator for the Common Core Standards implementation
- Facilitator for the Consolidated School Improvement Plan/CEP and the GAPPS review
- Analyzing data to assist in the development and implementation of instructional programs and strategies as well as ongoing staff development
- Developing the Elementary Homework Guidelines for the DeKalb County School System

Trainer –Department of Elementary Instruction, Stone Mtn., Ga.

2003-2008

DeKalb County Schools

As a trainer with the department of Elementary Instruction, Reggie was responsible for:

- assisting the Director of Elementary Instruction with the planning of the monthly Assistant Principal's meetings.
- Providing staff training.
- Assisting new and veteran Assistant Principals for Instruction with specific issues related to the duties and responsibilities of the Assistant Principal for Instruction
- Training new and veteran Assistant Principals for Instruction on the implementation of new and current school system initiatives and facilitating new API meetings

Title I Coordinator (Federal Funding)

2003-2008

DeKalb County Schools Stone Mountain, Ga.

As the Title I Coordinator Reggie was responsible for:

- The implementation of DeKalb County's Title 1 SES Program. Successfully performed the duties and responsibilities of the site coordinator, including the following:
 - o Supervising the daily operational procedures
 - o Supervising the implementation of the SES instructional component
 - o Monthly and Biweekly Payroll
 - o Personnel Assignments

Teacher

1993-2003

DeKalb County Schools Stone Mountain, Ga.

As a teacher with DeKalb County Schools, Reggie:

- Was successful in implementing the Common Core standards and maintaining a disciplined environment while implementing all district and state initiatives for grades K-5.

Education

Educational Specialist Degree in Educational Leadership (Ed.S.)
GCSU, Milledgeville, Ga.

2003

Masters of Education Degree in Education Leadership (M.Ed.)
GCSU, Milledgeville, Ga.

2001

Bachelor of Science Degree in Early Childhood Education (B.S.)
GCSU, Milledgeville, Ga.

1992

Professional Associations

GAE (Georgia Association of Educators)

DAA (DeKalb Association of Administrators)

Kappa Alpha Psi Fraternity

Professional Development

Dr. John Elmore Leadership Institute

2014